Governor Announces Amendments To Fund I-81 Improvement Plan

As announced in VTCA’s March 28 Heard Along the Highway, Governor Ralph Northam has announced amendments to Senate Bill 1716 and House Bill 2718, legislation passed by the General Assembly providing $151 million in dedicated funding for the Interstate 81 Corridor Improvement Plan. The amendments would ensure that the $2 billion program approved by the Commonwealth Transportation Board (CTB) in December 2018 is implemented, while also generating critical revenue for interstates across the Commonwealth.

The amendments create equity in transportation funding by bringing Virginia’s truck registration fees, and diesel and road tax rates more in line with those of the other states along the 855-mile I-81 corridor. The funding mechanisms also include a 2.1 percent increase in the regional motor fuels tax along the I-81 corridor, ensuring all users contribute to funding I-81. This plan responds to the call for action by legislators, residents of the communities surrounding the I-81 corridor, and businesses to address the needs of I-81 and all of Virginia’s interstate highway corridors.

These amendments establish dedicated funding for I-81 and Virginia’s other interstates, including I-95, I-64, and the Northern Virginia Transportation Authority (NVTA). While $151 million will be invested in I-81, I-95 will receive $40 million, I-64 will receive $28 million, $20 million will go to the NVTA, and $43 million is reserved for investment in other interstates as prioritized by the CTB.

The Interstate 81 Corridor Improvement Plan identified top problem areas and prioritized potential solutions based on public input. It can be found at www.va81corridor.org.

Additional details are available on the funding factsheet.

Will We See You At The Spring Conference?

Time is running out to register for the Commonwealth’s premiere transportation construction conference the VTCA Spring Transportation Construction Conference and Trade Show! Join us in Norfolk April 10 – 12, where you’ll have a chance to network with colleagues and friends, and connect outside of the meeting rooms and along Norfolk’s vibrant waterfront. All the details are online at http://bit.ly/stcc19.

Featured presenters:

- Shannon Valentine, Virginia Secretary of Transportation
- Stephen Brich, PE, Virginia Commissioner of Highways
- Garrett Moore, PE, VDOT Chief Engineer
- Dave Bauer, President and CEO of ARTBA
- Lt. Colonel Kevin Sweeney, combat pilot, author, inspirational icon
- Elliot Eisenberg, PhD, “Graphs and Laughs” economist
Utility Relocation Group Presents Recommendations To CTB

Utilities have historically been one of the roadbuilding industry’s biggest challenges and in today’s technology-driven world they are only becoming more of a challenge. VTCA has continued to be a strong advocate for efficiently addressing utility relocations to reduce risk, schedule delays and unnecessary costs.

Several years ago, VTCA engaged then Lt. Governor Ralph Northam and top leaders of the state’s major utilities seeking improvements to the handling of utility relocation on Virginia’s transportation projects. In late 2018 the Commonwealth Transportation Board (CTB) took on the challenge and established the Utility Relocation Working Group to focus on improving VDOT’s performance of utility relocation with an objective of reducing unnecessary costs and impact to the Department’s construction program. The group was chaired by CTB member Marty Williams and included representation from VDOT, utility owners, local representatives and private industry represented by VTCA.

The working group has met several times since November of 2018, including a unique meeting organized and hosted by VTCA comprised of multiple utility company representatives, VTCA members and VDOT. The meeting generated valuable, open discussion between the utility company representatives and contractors, identifying several recommendations with an emphasis on Design-Build contracts to the main working group.

A separate meeting involving representatives from localities was held at VDOT to identify and discuss areas specific to projects in the local assistance program. Recommendations from this discussion focused on improving the oversight and delivery of utility relocations on locally assisted contracts.

During the March 2019 CTB meeting, CTB member Marty Williams and VDOT Chief Deputy Commissioner Rob Cary, PE, LS, delivered ten recommendations to the Board for consideration and implementation. The ten recommendations are:

1. VDOT should identify an overall champion to continue and enhance the implementation of improvements developed through the Utility Working Group.

2. VDOT should develop a policy whereby early phase project drawings with basic project details would be provided to utility companies earlier in the project development process. These early drawings will provide utilities with an early notice of the project in a standard format the opportunity to provide a standard set of responses to potential design-build contractors in advance of the project’s procurement.

3. VDOT should develop common templates for use by utilities, contractors, VDOT and local partners in the planning and relocation processes for utilities on VDOT funded projects. These templates will list the information, documentation and protocols for each phase of the utility relocation process to be followed by all involved.

4. VDOT should develop a policy requiring trained and certified utility coordinators be utilized on VDOT funded projects based upon project size and complexity criteria. This policy should also require trained utility inspectors be utilized on VDOT funded projects based upon project size and complexity criteria.

5. VDOT should develop a policy regarding providing a stipend to utility companies under certain conditions and circumstances. This stipend could be offered to utility companies to facilitate their efforts in the early phases of project development to reduce their risks of designing utility relocations which may later change. This policy should consider project size and complexity criteria.

6. VDOT should implement any approved policy improvements to its Utility and Locally Administered Program Manuals, and other guidance documents, to provide clear direction to all utility companies, local partners, VDOT staff, and contractors.

7. VDOT should develop a policy regarding allowing for a time-only contract extension for design-build projects based upon utility delays outside of the contractor’s control if strict criteria are met.

Continued on Page 3
Utility Relocation Group Presents Recommendations To CTB

Continued from Page 2

8. VDOT should implement additional utility relocation training for all involved parties. This training will enhance understanding of utility relocation requirements and will allow key project delivery personnel to gain certifications as utility relocations specialists and/or utility inspectors.

9. VDOT should add language to the agency’s permit manual to solicit reviews and comments from local jurisdictions as part of the permitting process for the placement of utilities in the rights of ways for roadways planned for widening as part of the local jurisdiction’s comprehensive plan.

10. VDOT should establish best practices and timelines for the relocation of private fiber companies’ infrastructure within established timeframes.

TCMI Graduates 31st Class Of Industry Leadership

The Transportation Construction Management Institute, held at Virginia Tech, graduated its 31st class of industry leaders on March 1 in Blacksburg. The annual program has a rich history of fostering industry leadership since it was established in the late 1980s. The program was established as a joint initiative of VTCA, VDOT and Virginia Tech in response to the increased transportation funding established by the Baliles administration. Industry leaders at the time realized the increased funding would put long term demands on a need for strong management and leadership skills in the transportation program.

TCMI boasts hundreds of graduates from industry and VDOT that have become leaders, successfully strengthening Virginia’s transportation program. Congratulations to TCMI Class of 2019!

From back to front: Tim Freeland, Bryan Fisher, James Kuhland, Charles Frye, Jeff Humphreys, Brian Lindsay, Raymond Kollock

Jeff Howard, James Klotz, Sarah Miller, John Machner, Andrew Kahle, Kevin O’Neill

Mike Vorster, Jessica Ranck, Stephanie Lagarile, Jacques Stith, Stephanie Burt, Julia Simo, Bill Potempa, Benjamin Fitts, Nawroz (Noah) Rasheed

Dick Harshberger, Travis Light, Michael Robic, John Jacobs, Andrew Shelton, Christopher Copeland, Jesus Hernandez-Cruz

Brian Lokker, Mohammed Aziz, Maresh Umaretiya, Cathie Coffey, Gabriel Brown
**Construction Inspector Certification Courses At CCWA**

VDOT and the Community College Workforce Alliance (CCWA) in Midlothian, Virginia (Richmond) are excited to continue their collaboration for certification training. The following classes are provided through CCWA. Instruction will comply with VDOT procedures and specifications. Accreditations will also be provided by VDOT. CCWA has a dedicated VDOT Hotline for students and prospective students. That number is 804-523-2290. **Eligible Virginia residents can receive a 66% discount on these courses!**

- SiteManager for Inspectors - May 21
- Plan Reading for Inspectors - July 9
- Surveying for Inspectors - August 13
- Surveying for Inspectors - August 20 (in Woodbridge)
- Roadway Construction and Drainage for Inspectors - November 5
- SiteManager for Inspectors - November 11 (in Woodbridge)
- Documentation and Record Keeping for Inspectors - November 19
- Structures and Bridges for Inspectors - December 9
- SiteManager for Inspectors - December 16

CCWA also offers regularly scheduled Work Zone Traffic Control classes and our instructors are available for individual groups. Upcoming VDOT Intermediate Work Zone Traffic Control Certification classes are scheduled for May 21-22, August 8-9, and November 14-15.

All of these courses are online at [ccwatraining.org/vdot](http://ccwatraining.org/vdot). These courses are approved for use with Highway Construction Inspector Trainee Apprenticeship Programs. Custom dates for on-site courses may be provided. Check our website for additional locations and dates. For more information, contact John McGarry at 804-523-2284 or by email at emcgarry@ccwa.vccs.edu.

For questions specific to the Highway Construction Inspector apprenticeship program, you may contact VDOT’s Jameo Pollock, M.Ed., Statewide Technical Training Manager, at Jameo.pollock@vdot.virginia.gov.

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**VDOT Materials Certification Program**

As you may know, VTCA is now assisting VDOT, the Community College Workforce Alliance (CCWA) & Germanna Community College (GCC) to pass on announcements of class offerings, additions, cancellations, re-schedulings and more. We worked with VDOT in setting up a central location for our members to access this information firsthand.

Members are encouraged to go to [www.virginiadot.org/business/matschools.asp](http://www.virginiadot.org/business/matschools.asp) and then click on the “Latest Update to 2019 MCS Schedule” link at the top of the page, to gain the latest scheduling information.

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**Position Sought**

Graduating from Randolph-Macon College in June of 2019, bilingual (Spanish) Business Management major is seeking a position between Richmond and Northern Virginia metropolitan areas. Dean’s List, four-years on college baseball team, Old Dominion Athletic Conference All-Academic Team. Special Olympics volunteer coach. Substitute teacher. Years of summer employment with remodeling contractor included interpreting Spanish/English for coworkers and management.

For a copy of this resume, contact stephanie@vtca.org.
Engineer Consultant Leadership Committee Election

The ECLC has begun the annual cycle to replace committee members’ expiring terms. Electronic nomination packages have been sent out to all VTCA Engineering Consultant members. Nominations are due by April 17. Ballots will be sent out shortly thereafter to each member’s primary representative with the opportunity to vote for up to three candidates. The ballots are to be returned by mid-late May. The newly-elected representatives will be announced in early June, with their terms starting in July.

If you have any questions regarding the ballot or the ECLC, please contact Jeff Bragdon, bragdon@vtca.org.

E-Bidding For Professional Services Contract

VDOT is close to implementation of an electronic bidding platform (BidExpress.com) for managing professional services contract solicitations. With VDOT’s assistance, VTCA member Info Tech, Inc., has developed a software platform to manage consultants’ Expressions of Interests (EOIs).

A few benefits offered to the engineering consultant community will include automatic error checking, alerts to omissions, elimination of costs and time associated with hand or hired delivery, allowance of last-minute changes before submission, and notification of receipt of delivery.

The software is currently under the development/testing phase and is expected to be implemented soon upon successful trial.

If you have any questions regarding BidExpress.com, please contact Jeff Bragdon, bragdon@vtca.org.

“The Hilliard” Golf Tourney Set For April 26

Only ONE Outing This Year – Don’t Miss It!

The Hilliard Charity Fellowship Outing is celebrating its 26th year! Since 1994, this event has raised over $435,000 to support more than 250 charitable causes and 50 scholarships for those in our construction community.

In response to participant feedback, in 2019 there will only one tournament and it is set for April 26 in Front Royal. There will not be a fall event. The shotgun start has been moved to 10:00 a.m., and dinner will be available beginning at 3:00 p.m.

Three courses will host golfers - Bowling Green Country Club North and South, and Shenandoah Country Club. All the details are here: http://bit.ly/HilliardSpring19. You can also find the Hilliard Charity Fellowship Outing on Facebook!

We look forward to seeing YOU there!

Jan Morehead And Tom Witt Mark A Combined 50 Years Of Service To VTCA

On February 25, VTCA’s Engineer Director Tom Witt celebrated 20 years of service with VTCA. On March 1, Jan Morehead, Director of Administration, marked 30 years of service!

A tip of the hard to Tom and Jan for their dedication to VTCA, its members, and the transportation construction industry.

VTCA’s Lisha Reynolds Honored By Richmond Region Tourism

Thanks in part to efforts by Lisha Reynolds, VTCA’s Professional Development Manager, the 2021 WTS Annual Conference (Women’s Transportation Seminar) will be held in Richmond.

Richmond Region Tourism (RRT) has recognized Lisha for her help in bringing this meeting to Richmond. Lisha will be recognized at the annual RVA Champions Breakfast. This event honors community members who have helped secure meetings and events for the Richmond Region. Each year RRT brings more than 200 meetings, conventions and tournaments to the region. This generates an annual economic impact of over $115 million.
Southwest Aggregate Producers Meet

On March 15 VTCA hosted a meeting for aggregate producers located in Southwest Virginia. **W-L Construction & Paving** hosted the event. Over 25 members attended, including representatives from all VTCA Aggregate Producer members in the region. Attendees were updated on VTCA’s work to develop funding for improving I-81 as well as learning about the initiatives of the Aggregate Producer Leadership Committee and its subcommittees. Members enthusiastically voted to continue this regional meeting on an annual basis. Work will begin to establish an Aggregate Co-Op meeting with VDOT’s Bristol District Materials staff. A September date is anticipated.

VTCA would like to give special thanks to **W-L Construction & Paving** for hosting this valuable meeting and providing lunch for the group. Notes from the meeting are available from VTCA’s Rob Lanham, rob@vtca.org.

Virginia Mineral Mine Safety Awards

The Virginia Department of Mines, Minerals and Energy – Division of Mineral Mining and VTCA are accepting applications for the annual Virginia Mineral Mine Safety Awards. DMM and VTCA believe that these Awards provide an incentive to your employees to work with care and instill pride in those responsible for a winning effort.

Mining companies will not need to apply to be considered for the mine company awards. DMM will determine the winner based on CY2018 data for all mines within a category. Individual award nominations are due by May 10. The Awards will be presented at the VTCA Annual Meeting in July.

Complete details are online at [https://dmme.virginia.gov/dmm/pdf/SAFETY/ AWARDS/MineSafetyAwardMemo.PDF](https://dmme.virginia.gov/dmm/pdf/SAFETY/ AWARDS/MineSafetyAwardMemo.PDF).

MSHA Safety Minute: Mobile Equipment At Surface Mines

Haul trucks and other large surface mining vehicles can destroy smaller vehicles that cannot be seen by the operator. Trac controls, training, and avoiding distractions are key to enhancing safety. Collision warning and avoidance systems can also help. Key safety practices include:

- Communicate and verify with all equipment operators any planned movements and location upon entering or exiting a work area.
- Ensure all persons are trained to recognize workplace hazards. Specifically, train equipment operators on the limited visibility and blind spot areas that are inherent to the operation of large equipment. Do not drive or park smaller vehicles in mobile equipment’s potential path of movement.
- Instruct all operators on the importance of using flags or strobe lights on the cabs of their vehicles to make haulage truck operators aware of their location. Flags must be high enough to be in the view of equipment operators.
- Install collision avoidance/warning technologies on mobile equipment.


Ken Taylor Now A Member Emeritus!

Ken Taylor has fully retired from of **W-L Construction & Paving**, after a long and distinguished career.

Ken first served on the Board of the Virginia Road and Transportation Builders Association with a term that began in 1991. Moving up through the chairs, he was elected President of VRTBA in 1997. Ken was subsequently elected to the Board of VTCA in 2014. He has been a trusted and respected leader and served our industry well.

We wish Ken and his wife Wanda the very best as they celebrate Ken’s retirement and enjoy the fruits of their labors. Ken will be enjoying his family, traveling, golfing, maybe a little hunting and fishing, and strumming the six-string.

Aggregates Clay Shoot Set For October 3

The VTCA Aggregate Producer Operations Committee will once again be conducting the Aggregates Clay Shoot!

After a one-year hiatus, the Committee believes the clay shoot is a great networking opportunity for producers and their vendors. This event will be limited to Aggregate producers and related vendors only. The Shoot is scheduled for Thursday, October 3 at Central Virginia Sporting Clays near Fork Union VA.

In order to make this event possible, we will again rely on sponsorships from our Aggregate Producer and Associate membership. If you are interested in sponsoring this event, please contact Rob Lanham at 540-229-9662, or rob@vtca.org.
National Work Zone Awareness Week Is April 8 – 12

In 2018, there were 9 fatalities in Virginia’s work zones. There were 2,523 work zone crashes and 1,256 injuries. Senseless tragedies.

NWZAW is set for April 8-12. The theme is “Drive Like You Work Here.” VTCA and VDOT will be actively promoting the week, and we encourage every VTCA member to do the same. A wealth of resources are available online at www.nwzaw.org and www.workzonesafety.org.

On Monday, April 8 the annual VDOT Vigil will be held at the VDOT Highway Workers Memorial on I-64 on Afton Mountain. Sheila Cramer, CEO of B&S Contracting, will speak on behalf of our industry. The event begins at 6:30 and your attendance would be meaningful.

Wednesday, April 10 is Go Orange Day. Perhaps one of the easiest ways to promote work zone safety is to encourage all of your employees to wear orange on April 10 to proudly show their support of work zone safety. Go Orange Day is an important time to show your support for roadway safety, especially to the families of victims who have lost their lives in work zones. This is the opening day of VTCA’s Spring Transportation Construction Conference and Trade Show. Let’s blanket the Show with a sea of orange!

April Is National Safe Digging Month

Every six minutes an underground utility line is damaged because someone decided to dig without first calling 811.

Professional excavators and indeed all Virginians are reminded to always call 811 before digging – it’s the law! The CARE message helps remind us of the state laws involved when planning to dig:

Call 811 before you dig.
Allow required time for underground utility markings.
Respect the markings.
Excavate carefully.

A wealth of resources are available at www.va811.com.

April is Distracted Driving Month – Bring Awareness To Your Company

Distracted driving puts everyone on Virginia roads in danger. You can be part of the solution. Bring the Buckle Up, Phone Down campaign to your workplace. Free brochures, the Safe Driving Pledge, graphics, social media messages and safety tips are readily available from DriveSmart Virginia in a convenient toolkit to drive home the importance of distraction-free driving.

Visit www.drivesmartva.org/outreach-and-education/toolkits/.
ARTBA Federal Issues Program And Fly-In Set For May 13-15

Our industry must build political support for a permanent revenue solution for the Highway Trust Fund, remarks 2019 ARTBA Chairman Robert Alger. Alger is President and CEO of The Lane Construction Corporation, a VTCA member.

By attending the ARTBA Federal Issues Program and Fly-In May 13-15 in Washington, D.C., you’ll have the opportunity to meet directly with members of Virginia’s Congressional delegation to press them for action this year. The 116th Congress has more than 100 new members, including Virginia Representatives Abigail Spanberger, Denver Riggleman, Ben Cline and Jennifer Wexton. This presents both a huge challenge – and opportunity – for us to help educate them about how federal highway funding works and the enormous economic benefits transportation investment brings.

Details are online at www.artba.org/federal-issues-program-transportation-construction-coalition-fly/.

If you plan to attend, please let Jan Morehead at VTCA know, jan@vtca.org.

ARTBA Adds Director Of Safety & Certification

The American Road & Transportation Builders Association has added a key player to its team with the hiring of Katie Chimelewski as Director of Safety and Certification, a newly created position. She comes to the association from CSX where she spent 13 years in a variety of safety leadership and advocacy roles. She holds a B.A. in communications from West Virginia University.

She will be responsible for managing operations and expanding industry participation in the American National Standards Institute-accredited Safety Certification for Transportation Project Professionals™ (SCTPP) program. The SCTPP aims to boost the hazard awareness and risk management skills of all transportation project professionals who are in positions of influence—from project inception through completion—to cause a major decline in safety incidents. Nearly 275 individuals have already become safety certified.

Chimelewski will also be dedicated to the administration and execution of several federal safety-related training contracts, including the National Work Zone Safety Information Clearinghouse.

FHWA’s Jessie Yung, PE Accepting New Position

Jessie Yung, PE, the Federal Highway Administration’s Division Administrator in the Virginia Division Office, has accepted the position of FHWA Deputy Director of Field Services-North, located in Baltimore, Maryland. The date of her departure from Virginia has not been set as her successor has not yet been named.

“I have been fortunate to work with a team of dedicated FHWA Division staff and partnering with you (the industry) in advancing important initiatives and projects in Virginia. I am confident my successor will continue to build coalitions and partnerships with you and making your success our success,” she said.

In Memoriam

Joseph Allen “Joe” Reynolds, Jr. passed away peacefully at home on March 22 after an extended illness. He was 75. Following his service in the U.S. Army in Vietnam, Joe worked for Bethlehem Steel and Valley Steel in Roanoke, Virginia and went on to become co-owner of Hall-Hodges, Inc., a rebar fabricator in Norfolk. Until his death he served as a consultant with Rockingham Steel. “He was never a man to retire.”

A memorial service was held on March 31 in Virginia Beach. The full obituary is online at www.hdoliver.com/obituary/Joseph-Allen-Reynolds-Jr/Virginia-Beach-VA/1840233?rs.
Volkert, Inc. recently promoted Robert (Bobby) Hester, PE, to the Mid-Atlantic Region’s Assistant Vice President of Municipal & Highway Engineering. Since joining Volkert in 2017, Bobby has served VDOT as the Program Manager for Volkert’s Statewide Location & Design contract. He is also successfully leading growth in the firm’s Virginia and Washington, DC municipal engineering practices, with new contracts with the Cities of Manassas, Portsmouth, Fairfax, and the Town of Hillsboro in Loudoun County. He is concurrently building the firm’s professional engineering staff through strategic hires in the Virginia Beach, Springfield and Washington, DC offices. Bobby can be reached at robert. hyster@volkert.com.

NXL is pleased to welcome Paul Moose as Locality Program Manager. Paul is a former VDOT Hampton Roads Area Construction Engineer who built the Locally Administered Program in Hampton Roads from the ground up. In his new role at NXL, Paul will serve as the liaison and point of contact for locality clients and help NXL grow its LAP portfolio.

David Hieber, PE has joined JMT as a Vice President with the firm’s Herndon, Virginia Highways team. He will lead VDOT, locally administered, and other transportation-related projects. Hieber’s experience in working closely with local, regional, and state public entities and his extensive design-build experience provides JMT with additional depth in these areas. In his new role, David will focus on the growth of JMT’s Northern Virginia transportation practice.

David received his bachelor’s and master’s degrees in Civil Engineering from Virginia Tech and the University of Washington, respectively. He is a past member of VTCA’s Engineering Consultant Leadership Committee. David serves as an adjunct professor in the Department of Civil, Environmental, and Infrastructure at George Mason University. He may be contacted at dhiber@jmt.com or 703-464-7873.

Paul Trapp, PE, Managing Principal with Timmons Group, has been named the recipient of the 2019 Lifetime Achievement Award presented by the Richmond Joint Engineers Council. The Lifetime Achievement Award is presented to an outstanding and dedicated individual who has made long term, significant contributions to the engineering profession and the community. Paul, who recently celebrated his 30-year anniversary at Timmons Group, always approaches his work with dedication and passion, contributing to over 1,000 projects with hundreds completed in the Greater Richmond area alone. Congratulations Paul!

The City of Richmond’s East Riverfront Transportation Improvement Project will receive the 2019 American Public Works Association Mid-Atlantic Chapter’s Project of the Year Award in the category of “Transportation, more than $5 Million, but less than $25 Million.” The project has also been endorsed by the chapter and submitted for consideration in APWA’s national awards program. WRA was responsible for design, execution, coordination and construction management of the project. Additional members of the design team included RDA, LPDA, H&B, HWR, Dovetail, DMY and Peggy Malone & Associates. Wagman Heavy Civil was the contractor.

WRA is pleased to welcome Chuck Peters, PE, as an Associate in the Construction Management group. With over 40 years of construction management experience on both VDOT and local government projects, Chuck brings to WRA strong technical qualifications and many years of hands-on experience as both a consultant and contractor. Chuck received a Bachelor of Science in Civil Engineering from the Virginia Military Institute and is a certified Professional Engineer in Virginia.

Eurovia, a subsidiary of VINCI, is one of the world’s main transport infrastructure construction and urban development companies. Eurovia builds transport infrastructure – roads, motorways, railways, airports and light rail systems – and participates in the development of industrial, retail and urban sites. Thanks to its network of industrial facilities producing aggregates and materials for road and railway construction, Eurovia US group has purchased Virginia Paving and the other plants and paving operations of The Lane Construction Corporation. Virginia Paving will continue to do business as is in Virginia.

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EEE Consulting, Inc. (3e) provides environmental and engineering services with a focus on linear infrastructure projects including transportation. Our services focus on “all things environmental,” including stormwater, brownfields, assessment and remediation, asbestos, lead, wetland delineation, permitting, mitigation design, stream restoration, threatened and endangered species consultation, NEPA environmental assessment, hazardous waste management, RCRA, CERCLA, TSCA and beyond.

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Senior Vice President: Sharon Harless
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BLUE TOP
A monthly publication of the Virginia Transportation Construction Alliance
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Health Care Corner
Voluntary benefits are a valuable part of an employer’s benefit package. While typically paid by the employee, these benefits can be paid with pretaxed dollars, helping both employee and employer. Coverage can be tailored to assist with health insurance deductibles, co-insurance and out-of-pocket maximums. Contact me to learn more.

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