Safety at the National Stone, Sand & Gravel Association

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Mission Statement

The National Stone, Sand & Gravel Association is the leading voice and advocate for the aggregates industry. We advance public policies that protect and expand safe, environmentally-responsible use of aggregates that build America’s infrastructure and economy.
Road Map

• Introduction
• NSSGA Safety Committee
• NSSGA-MSHA Alliance
• Brief MSHA Overview
• NSSGA Initiatives
• Take Home Skills
NSSGA’s Safety Program

What do I do all day?

• Communicate with MSHA
• Keep Up with Rules & Regulations
• Improve, Create, & Compile Resources
• MEMBER SUPPORT
A Little of My Background...
NSSGA’s Safety Committee

• Over 200 Safety & Health Professionals
• Bi-annual Meetings
• Regular Communications

• Committee Aims:
  • Stay informed
  • Develop and share programs to enhance worker safety & health
  • Engage with new/upcoming rules & regulations
The NSSGA-MSHA Alliance

• Provide technical assistance
• Provide information, education and training
• Analyze injury, illness, and citation data to develop tools
• Provide statistical information regarding injuries and illnesses
• Develop and share best practices
• Develop and disseminate information at conferences, events, or through print and electronic media
• Speak, exhibit, or participate at workshops, conferences, and other stakeholder meetings
What has MSHA been doing this year & where are they going next year?

In 2019...
- Workplace Exam Rule
- Silica
- One MSHA / “blurring”
- Department of Labor’s New Secretary

In 2020...
- Powered Haulage
- Silica / Health Sampling
- Initiatives
  - Contractors
  - Electrical Safety
Action Items / Recommendations

• If you have a new FIELD or DISTRICT office ➔ Meet with them

• Review your health data
  • Check the MSHA website
  • Think about where you may want data
  • Hot spots?

• Review your powered haulage company policies
  • Vehicle-vehicle collisions & seatbelts

• Review your contractor company policies
  • What are they?
  • How can they be improved?
NSSGA Safety Initiatives
NSSGA Seatbelt Safety Initiative

- Winner: Johnny Farley, Rogers Group, Crossplains Quarry, TN
- 333 submissions from 47 companies
- Final numbers:
  - 4,705 employees from 198 facilities representing 27 producer member companies
- Presented to Asst. Secretary Zatezalo at LPF
One MSHA / “Blurring”

- Phase I
  - 90 mines blurred
  - Inspector cross-training

- Phase II
  - 123 mines blurred
  - Inspector cross-training
  - 13 field offices blurred
Safety Stories

• Goal:
  • Provide meaningful toolbox talk materials
• What does this look like?
  • Recorded stories shared with safety managers
  • First hand account
  • Noteworthy outcomes or lessons learned
  • Guidance questions
• Example

• Looking for volunteers!
Take Home Skills: On the Spot Conflict De-escalation Tricks
Body Language

• Use Your Positioning
  • It’s really hard to be angry sideways

• Examples
  • MSHA inspections (for miners and inspectors!)
  • Talking with coworkers

• Why?
  • Fight or flight is real → stress response
  • Combat defensiveness
Be Particular about your Words & Timing

• Timing & Listening
  • The 2 minute rule – every fire eventually burns out
  • Don’t interrupt
  • Listen - don’t just wait to talk

• Use the magic phrase...

• Why does this work?
  • It’s a conversation opener
  • It gives the other party control

“Would you be willing...”
Trigger your own Parasympathetic Nervous System
How you run the race - your planning, preparation, practice, and performance - counts for everything. Winning or losing is a by-product, and aftereffect, of that effort. –John Wooden
Thank you! Questions?

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Extra Slides
Workplace Exam Rule

• Went back from 2018 → 2017 Rule

• Two Changes:
  1. Exam must be done before a miner begins work in a workplace
  2. All hazardous conditions must be documented

• Litigation ongoing
What has MSHA been doing this year?

Silica

• Request for Information (RFI)

Questions & Comments:
• 50μg or 100μg?
• Table 1 or No Table 1?
• PPE or No PPE?
What has MSHA been doing this year?

Department of Labor’s New Secretary

• Previously served at DoL in Bush Administration
• Son of late Supreme Court Justice
• Private practice has a record of defending major corporations against financial & labor regulations
• “Insider baseball”
  • The Administrative Procedures Act
  • Sub-regulatory guidance documents & transparency
Where is MSHA going next year?
Powered Haulage

• Why RISK it NSSGA Campaign
• Three Key Areas of Powered Haulage Concern:
  • Conveyors
  • Seatbelts
  • Vehicle-vehicle collisions
• Individual Powered Haulage Programs
Silica & Health Sampling

Silica Questions & Comments:
• 50µg or 100µg?
• Table 1 or No Table 1?
• PPE or No PPE?

Putting the “Health” back in Mine Safety & Health Administration
• Increased monitoring
Where is MSHA going next year?

Agency Initiatives

Electrical Safety  Contractors
EFSMS staff are located in 35 states and travel to mines and training centers to provide assistance that will strengthen and modernize training.
What has MSHA been doing this year?

Regulatory Reform

• No news...
• Submitted comments and suggestions
• They’re still taking comments and suggestions